

**2018 - 2019 GENDER PAY GAP DATA
MIDLANDS TRUCK & VAN LIMITED**

WOMENS' HOURLY RATE IS

21.3%

LOWER
(mean)

24.0%

LOWER
(median)

PAY QUARTILES

Top quartile

92.8%

MEN

7.2%

WOMEN

Upper middle quartile

97.1%

MEN

2.9%

WOMEN

Lower middle quartile

69.6%

MEN

30.4%

WOMEN

Lower quartile

72.9%

MEN

27.1%

WOMEN

Womens' bonus pay is

63.1%

LOWER
(mean)

93.2%

LOWER
(median)

Who Received Bonus

22.2%

OF MEN

29.8%

OF WOMEN