**Health and Safety Policy Statement**

It is the policy of Midlands Truck and Van to do all that is reasonably practicable to protect the Health, Safety & Welfare of our Employees and other stakeholders who may be affected by our undertaking.

We agree that a positive Health & Safety culture subject to continuous improvement is integral in our belief that a fit, enthusiastic & committed workforce are key to the overall success of the business. Therefore, the Directors of Midlands Truck & Van are committed to providing a safe and healthy working environment for the prevention of work-related injury and ill health.

Midlands Truck & Van will endeavour to ensure the provision of an effective Health & Safety management system with supporting arrangements to enable:

* Compliance with all applicable health and safety legislation, regulations & other requirements to which the organisation subscribes.
* Systematic risk management programmes based upon the identification of hazards & the development of appropriate preventative & protective controls based on the Hierarchy of Controls to eliminate hazards and reduce OH&S risks.
* Continual improvement in Health & Safety performance through the setting of objectives, targets & key performance indicators.
* Provision of suitable & sufficient training programmes for employees.
* Regular opportunity for open communication and consultation with workers, workers representatives & interested parties to evaluate the effect of their actions, share best practice & raise awareness.

All employees have a legal duty to take reasonable care of their own Health & Safety and others that may be affected by their acts or omissions.

They are required to follow all relevant procedure, codes of practice & guidelines, reporting any matter likely to present danger to management.

The policy & supporting arrangements will be subject to regular senior management review to ensure their effectiveness & that its listed objectives remain appropriate for the business.

**Approved By:**

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**Steve Hunt**

**Managing Director**

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